

## Shaping the Council 2015-16 and beyond: Savings Business Case

<b>Business Case Title</b>	<b>Stop Enforcement of Miscellaneous Environmental Health Legislation</b>		
<b>Revision No:</b>	<b>1</b>	<b>Date:</b>	<b>16<sup>th</sup> July 2014</b>
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### Section 1: Summary

#### Savings Proposal

EP6 – Stop Work under the Local Government Miscellaneous Provisions Act and Miscellaneous Environmental Health Legislation including: -

- Prevention of Damage by Pests work (infested land and property);
- Work on Filthy and Verminous Properties and People;
- Work on Noxious Matter and other health threatening accumulations;
- Work securing of unsafe abandoned premises;
- Miscellaneous work similar to the above.

#### Strategic rationale

This is a statutory duty.

The Council has statutory duties under the Local Government Miscellaneous Provisions Act 1982, Public Health Act 1963 and other legislation. These are often delivered to protect the public in a particular locality in the borough.

The ability of the councils EP team to expedite works to protect Public Health by the use of works in default funds can have practical benefits to residents, it is also useful to illustrate to the external regulator, DEFRA, Thurrock's commitment to the fulfilment of its duty in this regard. On occasion it is necessary to protect public health.

#### Approximate Cost Savings

30k from 1 FTE + 10k from the Works in default budget.

#### Timescales

<b>Activity</b>	<b>Timescale</b>
Consultation on redundancy of one staff member	As per HR procedures applicable to Thurrock Staff.

#### Risks /Consequences

These duties are often delivered in response to direct complaint from members of the public who will in future have to be advised that the Council no longer undertakes this work. The work enforcing this

legislation frequently addresses highly visible problems in the borough or those giving rise to concerns around the spread of disease by rats, mice, insects or contact with infectious or otherwise harmful material.

Failure to undertake these functions may lead to intervention by DEFRA or other government departments or agencies due to the Councils default in respect of its statutory duties. This would increase the likelihood of adverse Local Government Ombudsman adjudications.

### Mitigation

None

## Section 2: Finance, savings and costs

### Financial summary

#### General Fund budget 2014-15

	Staff £000s	Premises / Transport £000s	Supplies/ Services £000s	Direct Payments £000s	Third Party Payments £000s	Total Expenditure Gross £000s	Income £000s	Net Expenditure £000s
2014/15								

#### Staff Related savings

Current number of posts (FTE and headcount)	1
Number of posts to be deleted (FTE and headcount)	1
Amount of salary saving (inc on-costs)	30k

#### Non- Staff Related savings

Premises and buildings (inc utilities)	
Transport	
Supplies and services	10k
Other (please specify)	

#### Third Party Related savings/income

Commissioning/contracts	
Charges to the HRA/DSG/PHG (NB can be negative)	
Increase fees & charges	
Grants/additional funding streams	
Other (please specify)	

#### Benefits – non financial

### Costs & Resources to deliver the savings

<b>Direct costs</b>	
<b>Redundancy costs</b>	<b>Not quantified</b>
<b>Accommodation costs</b>	
<b>Procurement and/or Legal costs</b>	
<b>Other HR costs</b>	
<b>Other (please specify)</b>	

## Section 3: Impact/Consequences of proposal – not covered in financial section

### Impact on Corporate Priorities/objectives/ performance targets/standards

<b>Priority 1. Create a great place for learning and opportunity</b>	
<b>Priority 2. Encourage and promote job creation and economic prosperity</b>	
<b>Priority 3. Build pride, responsibility and respect to create safer communities</b>	<b>This work contributes to the safer element of this priority.</b>
<b>Priority 4. Improve health and well-being</b>	
<b>Priority 5. Protect and promote our clean and green environment</b>	<b>This work contributes to the cleaner element of this priority.</b>
<b>Well-run organisation - financial &amp; governance; staff; customers</b>	

### Impacts on partners

Commercial partners may be effected by the general deterioration in the Environment that the Council would no longer be seeking to regulate.

### Impacts on customers / community and equality/diversity implications

Residents are likely to be discontent when previously addressed environmental, safety and health risks are no longer dealt with.

**Has an EqIA been undertaken?**

**NO Date: N/A**

### Other impacts/implications

## Section 4: Risks and Mitigation

### Delivery risks

Risk Description	Likelihood	Impact	Rating	Management or Mitigating Action
<i>Ability to deliver staff reductions in time to achieve full year saving</i>	1	4	4	Prompt commencement of HR processes on agreement to implement this savings proposal.

### Service risks

Risk Description	Likelihood	Impact	Rating	Management or Mitigating Action
<i>External intervention in the Councils operations by Government / Potential for adverse publicity generated by residents and special interest groups</i>	3	4	12	Review of decision to implement savings should circumstances dictate. Provision of contingency funds to engage contract staff to deal with any urgent situations that might arise, to the extent permitted by HR rules.

For information on the ratings criteria guide, please see <\\Thurdata01\data\THURROCK\EXCHANGE\ROM>

		4	8	12	16
Likelihood		3	6	9	12
		2	4	6	8
		1	2	3	4
					Impact

## Section 5: Assumptions, Dependencies & Exclusions

<b>Timeframes Assumptions/ Dependencies/Exclusions</b>	HR support available in a timely fashion to implement staff changes.
<b>Benefits Assumptions/ Dependencies/Exclusions</b>	
<b>Costs Assumptions/ Dependencies/Exclusions</b>	
<b>Other/ General Assumptions/ Dependencies/Exclusions</b>	

## Section 6: Stakeholder Engagement Requirements

		Approximate timelines
<b>Staff/Unions</b> NB. Services should not be undertaken consultation with staff in isolation – all such activity should be co-ordinated through Jackie Hinchliffe	<input type="checkbox"/>	<b>As per HR procedures commencing as soon as decision to implement the proposal is agreed.</b>
<b>Portfolio Holders/Members</b> NB. Services should not be undertaken consultation with staff in isolation – all such activity should be co-ordinated through Directors Board	<input type="checkbox"/>	<b>Via Directors Board</b>
<b>Partners</b> NB. Services should not be undertaken consultation with partners in isolation – all such activity should be co-ordinated through Directors Board	<input type="checkbox"/>	
<b>Residents/Public</b> NB. Services should not be undertaken consultation with staff in isolation – all such activity should be co-ordinated through Directors Board	<input type="checkbox"/>	
<b>Other – please specify</b>	<input type="checkbox"/>	

## Section 7: Any other comments to support savings proposals